

Applicant Information Sheet

Thank you for taking the time to fill out an application today. We strive to be an employer of choice for our employees. We are currently filling part-time and full-time server, bar back and door support positions at Cabaret Night Club. The following information will help you learn information about the part-time positions available. You must be 21 years of age to be considered for employment. Full time positions will be discussed in an interview.

The Cabaret Night Club opened November 1st 2006 and is located at the West Glen Town Center off Mills Civic Parkway in West Des Moines. This destination center creates a place for people to live, work, shop and play. Cabaret is the first blended concept to enter the Des Moines area. The inside is non-smoking, while the four-season heated patio is smoking. The majority of staff members are part-time and work an average of two shifts per week (One during the week, and one weekend night) although we strive to be as flexible as possible.

In order to succeed at Cabaret Night Club, you must be outgoing, fun, enjoy promoting our products while exceeding customers' expectations. The bar operates as a team and the tips are shared among staff on duty. Monthly incentives are offered based upon current promotions or shifts sales success. The staff has quarterly outings for teambuilding and fun.

Part-time employees make \$4.35 per hour plus tips. The goal is to have every tipped employee earn \$20 per hour, including base wage plus tips. There are two shifts available, 2 pm to 8 pm, or 8 pm to 2 am. If you work the closing shift you can expect to be done with closing duties around 2:30 am.

There are also door support and bar back positions available at Cabaret Night Club. These positions are customer service positions that attend to identification and liability responsibilities, as well as collecting cover charge on nights there is live music. These positions pay \$10.00 per hour. These positions are not included in the tip pool.

Each new employee is required to go through a 2 hour orientation in our offices and then two 6 hour training shifts. The training hours are paid but do not include tips. Each employee is also expected to complete ServSafe training. ServSafe is a nationally recognized internet based training course that will certify you for 3 years in the areas of liability control and identification procedures. Cabaret Night Club has a structured training program for promotions to bartender position.

The uniform is black pants, black shirt and black shoes. Shoes must be clean and must completely cover the foot. Shoes should provide good support. All Cabaret Night Club employees receive a 20% discount at Express at Jordan Creek as well as J.O.S A Bank. All Cabaret West Glen employees receive special discounts throughout the stores at West Glen Town Center.

Thank you for your time today. After reviewing all applications you will be contacted for an interview if we would like to continue the hiring process. We will keep your application on file for 1 year.